

AD 29.1

- A. A poster explaining equal opportunity policies hangs in the camp office and is stated on our job application.
- B. FROM THE STAFF CONTRACT, "The EMPLOYEE'S salary will be _____ for the 7 week season. There are no paid personal days or sick days. All Federal and State taxes will be withheld from the salary and bonus as required by law. A bonus of _____ will be paid to the 7 WEEK EMPLOYEE on the last day of camp for 100% attendance."
- C. FROM STAFF HANDBOOK: ABSENCES FROM WORK Consistent attendance is expected by all staff members. In the event of an unexpected absence due to illness, please notify us as early as possible. There are no paid days off.
- D. FROM STAFF HANDBOOK: EVALUATIONS/JOB PERFORMANCE The director is eager to hear suggestions and ideas. Please share information frequently with the director or the head counselors. Towards the end of the summer you will be e-mailed an evaluation survey to complete. Playland counselors should be loving, nurturing and positive, energetic and enthusiastic, adaptable, confident, and dutiful to the camper's needs. It is important that you are happy so the campers will be happy, too.
- E. FROM STAFF CONTRACT, "EMPLOYEE understands that he/she is an EMPLOYEE at will. It is understood that the EMPLOYER may dismiss the EMPLOYEE at anytime without cause. In such case, the EMPLOYEE will be paid for services rendered on a prorated basis. The EMPLOYER is not responsible for any additional expenses or consequential damages in the event the EMPLOYEE quits or is dismissed. Camp reserves the right to rescind this offer of employment if it believes, in its sole discretion, that enrollment is unsatisfactory. If due to forces beyond camp's control, including but not limited to government order, weather, fires, civil unrest, terrorism, pandemic, or if in camp's sole discretion, camp does not open or the dates of service are changed, employees will be paid only for days actually worked."
- F. FROM STAFF HANDBOOK: CONDUCT How staff conducts their personal relationships is personal, however personal relationships should not interfere with job responsibilities. Your personal conduct outside of camp should not affect your work. Staff should be well rested and energetic so you may care for the campers to the best of your abilities. Staff is expected to set a good example to campers when responding to authority and being respectful to others. Campers may address counselors / staff as "Aunt" or "Uncle" or by first name. To maintain a professional relationship, staff will address parents as "Mr." or "Mrs." The use of alcohol or drugs on camp facilities or working under the influence of drugs and alcohol is prohibited.