

CR 2.3

From Staff Handbook, Page 2

### ***IMPLEMENTING THE PHILOSOPHY***

The key to a successful summer is maintaining a positive attitude and **planning**. From the director through assistant counselors, **planning** skills to be taught and **planning** how to organize the groups are most important.

### ***RESPONSIBILITIES AND DUTIES***

All staff members must work together to provide every camper with a positive summer. Playland campers are young and require a professional, nurturing and loving staff.

**A good counselor must lead and learn daily.** Counselors should have appropriate expectations for children and other staff members. Establish an environment that creates success. Children must be safe, both physically and emotionally. Be certain to put the campers' best interests first. Counselors must arrive every day ready to work with the children, prepared to be good role models and to exercise compassion and demonstrate empathy. The way a staff member dresses, talks and relates to children and other staff members defines who we are and what we believe. We expect that, as a staff member, you will be a positive role model and a constant example to our campers. All campers deserve a professional, nurturing and loving staff.